



**Reports to:** Director, Medical  
**Status:** Permanent, full-time  
**Location:** 790 Bay Street, Toronto, ON

## About Us

HQ will be a centre of excellence in gay men's health, providing tailored mental health services, sexual health services, and community/social programming. It will provide an accessible, safe, welcoming space for all cis men and trans people who are into guys regardless of age, race, ethnicity, gender identify, sexual orientation, HIV status, socio-economic status, immigration status or ability. It will provide comprehensive, holistic services that empower clients and promote their physical, sexual, mental, emotional, community and spiritual/social well-being.

At HQ, we will work collaboratively with stakeholders and communities to promote health equity, through community engagement, and equitable access and participation in the centre's programs.

Find out more about us at: <https://hqtoronto.ca/>

## About the Role

This role is for a full-time nurse to support clinical services delivered at HQ.

## Responsibilities

- Deliver clinical services to cis men, trans and non-binary individuals in an appropriate, culturally safe and judgement free environment.
- Work in collaboration with HQ team to develop, update, and deliver educational programs and materials related to sexual health.
- Provide clinical advice, information, education and counselling to clients for testing, diagnosing, and treatment of a sexually transmitted and blood borne infections (e.g. HIV, syphilis, gonorrhea, chlamydia) as per guidelines.
- Assist with contact tracing and partner notification as needed.
- Perform advanced health assessments as part of the screening such as, anoscopy, venipuncture, and physical exams.
- Develop excellent working relationships both internal and external staff and collaborate to facilitate seamless service for HQ clients.
- Assess clinical and social support service needs and identify appropriate, culturally sensitive referrals to support overall wellness and meet the needs of patients.
- Update and maintain comprehensive electronic medical records.

## Required Knowledge & Experience

- BScN preferred
- Current registration with the College of Nurses of Ontario (CNO)
- Maintains the privacy and confidentiality of all HQ visitors, including their information, and acts according to Personal Health Information Protection Act (PHIPA) and the CNO's Confidentiality and Privacy-Personal Health Information Practice Standard
- Excellent communication skills (both verbal and written), listening and teaching skills
- Experience providing primary care and diagnostic services in a clinical setting
- Demonstrated knowledge of client/patient-centered education principles, methods and tools as it relates to gay men's sexual health care
- Experience in the delivery of sexual health clinical services, working with diverse populations
- Comfort and experience with discussing topics related to gay men's health including sex and gender identity
- Experience providing health care services to 2 Spirit, gay, bisexual, queer, and other transgender and cisgender men who have sex with men (2SGBMSM)
- Effective decision-making skills, and the ability to promote and foster teamwork
- Ability to contribute to the establishment of a clinic environment that promotes excellence including optimum client service
- Speaking a second language is an asset

## How to Apply

If you are interested in this position, please use the position title as the subject line and attach your cover letter and resume as a single PDF/Word file in an e-mail to [careers@hqtoronto.ca](mailto:careers@hqtoronto.ca)

**APPLICATION DEADLINE: Tuesday, July 6, 2021**

We would like to thank all applicants in advance for their interest in HQ, but only candidates receiving serious consideration will be contacted. No phone calls or agencies please.

HQ is committed to employment equity, a just workplace and the greater involvement and meaningful engagement of LGBTQ2S people in all that we do. We encourage applications from people with culturally diverse backgrounds and from people within the LGBTQ2S community.

We are also committed to fostering inclusion and accessibility in all areas of our work. If you require accommodation during the recruitment process, we will work with you to meet your needs.