



HQ
Toronto

Sexual Health Nurse

Reports to: Executive & Medical Director
Status: Permanent, full-time (1 vacancy)
Hiring range:
Location: 790 Bay Street, Toronto, ON

About Us

HQ is a leading centre of excellence in gay men's health, providing tailored mental health services, sexual health services, and community/social programming. HQ provides an accessible, safe, welcoming space for all cis men and trans people who are into guys regardless of age, race, ethnicity, gender identity, sexual orientation, HIV status, socioeconomic status, immigration status or ability. HQ provides comprehensive, holistic services that empower clients and promote their physical, sexual, mental, emotional, community and spiritual/social well-being.

We collaborate with stakeholders and communities to advance health equity, ensuring equal access and participation in our programs through community engagement and advocacy. To learn more about us, please visit [HQ Toronto](https://www.hqtoronto.ca).

About the Role

This full-time Nurse position at HQ will support the delivery of clinical services, providing compassionate, patient-centered care to individuals in the 2SMSGGBTNB+ community. The Nurse will be responsible for conducting assessments, administering treatments, supporting health education, and coordinating care.

You will work closely with a team to ensure clients receive comprehensive, tailored services, including sexual health and mental health care. The role also involves contributing to care protocols and promoting health equity in a safe, welcoming environment. This is an opportunity to make a meaningful impact on the health and well-being of a diverse community.

Key Responsibilities

- Provide clinical services to cis men, trans, and non-binary individuals in a culturally safe, inclusive, and non-judgmental environment.
- Collaborate with the HQ team to create, update, and deliver educational materials related to sexual health.
- Offer clinical advice, education, and counseling for the testing, diagnosis, and treatment of sexually transmitted and bloodborne infections (e.g., HIV, syphilis, gonorrhea, chlamydia), in line with established guidelines.
- Assist with contact tracing and partner notification when necessary.
- Perform advanced health assessments, including anoscopy, venipuncture, and physical exams, as part of client screenings.
- Foster positive working relationships with internal and external staff to ensure seamless service delivery for clients.
- Evaluate clinical and social support needs, making culturally sensitive referrals to enhance overall wellness.
- Maintain and update comprehensive electronic medical records.

Required Qualifications & Experience

- Bachelor of Science in Nursing (BScN) preferred.
- Current registration with the College of Nurses of Ontario (CNO).
- Current registration with RNAO for professional insurance.
- Adhere to privacy and confidentiality standards under the Personal Health Information Protection Act (PHIPA) and CNO's Confidentiality and Privacy standards.
- Strong verbal and written communication skills, including listening and teaching abilities.
- Experience providing primary care and diagnostic services in a clinical setting.
- Knowledge of client-centered education principles, particularly in relation to gay men's sexual health care.
- Experience delivering sexual health services to diverse populations.
- Comfort discussing topics related to gay men's health, including sex and gender identity.
- Experience working with 2 Spirit, gay, bisexual, queer, and other transgender and cisgender men who have sex with men (2SGBMSM).
- Strong decision-making abilities and a team-oriented mindset.
- Ability to contribute to the creation of a clinic environment focused on excellence and optimal client service.
- Spanish language skills are an asset.

How to Apply

To apply, please send your cover letter and resume as a single PDF or Word document, with the position title as the subject line, to careers@hqtoronto.ca.

APPLICATION DEADLINE: Applications will be reviewed on a rolling basis until the position is filled.

We appreciate the interest of all applicants, but only those selected for an interview will be contacted. No phone calls or agency referrals, please.

HQ is an equal opportunity employer committed to fostering a diverse and inclusive workplace. We encourage applications from individuals with culturally diverse backgrounds and members of the 2SLGBTQ+ community.

We are dedicated to accessibility and inclusion, and if you require accommodations during the recruitment process, we will work with you to meet your needs.